

KOOSA Kids Holiday and After School Club at Birch Hill School, Bracknell



Birch Hill Primary School, Lepington, BRACKNELL, Berkshire, RG12 7WW

Inspection date	30 March 2015
Previous inspection date	3 June 2009

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Outstanding	1
How well the early years provision meets the needs of the range of children who attend		Outstanding	1
The contribution of the early years provision to the well-being of children		Outstanding	1
The effectiveness of the leadership and management of the early years provision		Outstanding	1
The setting meets legal requirements for early years settings			

Summary of key findings for parents

This provision is outstanding

- Children engage in a full range of interesting and fun activities, which increases their skills and knowledge in all aspects of learning as they play. They develop socially as they play games, enhancing their knowledge and developing early reading and writing skills. Children's physical skills develop very well as they enjoy a wide variety of outdoor play every day.
- Reception class teachers share their knowledge of the children along with information provided by parents. This means staff are fully aware of each child's interests and the next developmental steps to encourage continuous progress each term.
- This is an exceptionally well organised, happy environment, where children clearly enjoy themselves and develop their skills. They form positive respectful relationships with staff and their playmates.
- Excellent care is taken to ensure that all aspects of safeguarding are given a high priority; this includes ensuring children understand the rules that help to keep them safe.
- Excellent support from the higher management team enables staff to feel motivated and develop their skills. Therefore, they provide a high level of care for the children and contribute to the ongoing development of the provision.
- Very positive relationships with parents and other professionals enhance the continuity in children's care. Information is clearly displayed in the entrance for parents; an up-to-date informative website and information packs are also available for them. In addition, staff are welcoming and approachable.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- enhance children's opportunities to influence the planning of activities.

Inspection activities

- The inspector toured the premises with the supervisor.
- The inspector observed the children and staff during activities.
- The inspector spoke to parents about the provision.
- The inspector observed outdoor activities with the operations manager.
- The inspector examined documentation, read the self-evaluation and discussed leadership and management with the supervisor, operations manager and operations director.

Inspector

Lynne Lewington

Inspection findings

How well the early years provision meets the needs of the range of children who attend. This is outstanding

This is an exceptional club where children extend their knowledge and skills through the fun activities they undertake. Staff join in with activities, successfully extending children's enjoyment. They encourage children to develop their creativity and thinking skills. For example, children participated in a competition to design a time machine. They enjoyed drawing and writing about their fantastic machines. Children enjoy role play activities, which include opportunities to count, dress up, use writing skills and extend their imaginations. They have easy access to games and creative materials and use them independently. Attractive displays of children's creations help to promote a sense of achievement and provide a valuable resource to encourage recall and conversation. Although children have many opportunities to make choices, staff tend to plan the themes that children follow.

The contribution of the early years provision to the well-being of children is outstanding

Exceptionally well-organised information gathering helps to ensure that staff develop an excellent understanding of children's needs. Parents report very positively. They particularly like the fact that children have opportunities for outdoor physical play every day. Children are very well-behaved. They actively participate in reminding one another about the club rules, taking it in turns to lead the group and discuss why the rules are important. Staff teach children about leading a healthy lifestyle through discussions on healthy eating and the importance of physical activity. Staff provide children with a healthy snack on arrival, and encourage them to make independent choices from a selection of nutritious items. Drinking water is available throughout the session. Children independently follow good hygiene routines showing a very clear understanding about their self-care.

The effectiveness of the leadership and management of the early years provision is outstanding

Staff promote safety very effectively. Children cannot leave the premises unsupervised and clear arrangements are in place to monitor visitors. Staff create an exceptionally happy, welcoming and industrious atmosphere. Strong well-established working partnerships with other professionals and agencies help to ensure all children make consistent progress. Effective and regular supervision sessions help to ensure staff are constantly developing in their roles and enjoying their work. Staff develop secure knowledge of how to manage situations effectively because they receive training on topics such as behaviour management and safeguarding. The self-evaluation process is in depth, successfully using information from multiple sources to review and plan constant improvements. Consequently, staff offer an outstanding level of provision.

Setting details

Unique reference number	EY350434
Local authority	Bracknell Forest
Inspection number	985560
Type of provision	Out of school provision
Registration category	Childcare - Non-Domestic
Age range of children	4 - 13
Total number of places	80
Number of children on roll	78
Name of provider	KOOSA Kids Limited
Date of previous inspection	3 June 2009
Telephone number	0845 094 2322

KOOSA Kids at Birch Hill Primary School registered as a holiday play scheme and out of school club in 2007. It is located in Birch Hill Primary School, Bracknell, Berkshire. The provision is open from Monday to Friday during every school holiday throughout the year. The holiday scheme offers a standard activity day from 10am until 4pm and an 'extension zone' for parents who require childcare from 8.15am until 6pm. The after school club runs from school finishing time to 6pm. Currently 14 staff are employed, six hold appropriate qualifications at level 3, and three at level 2.

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